

HEALTH & SAFETY DATA:

Dear colleague,

As part of our health and safety procedures, syncreon is very eager to create a safe and healthy work environment for all our employees. More and more we are confronted with situations in which a staff member has a condition which is not limiting the person to work, but should there be a situation special medical attention is needed. Two examples are being diabetic or epileptic.

We would like to give the best possible first aid at all times and then it is important to know if a person has a certain kind of condition. That is why we invite you to answer the question below. Please note that answering the question is voluntary as we do realize the sensibility of possible information. The information will only be available to HR and will only be shared with others after you have given your consent.

In case your answer is “yes”, we will discretely contact you to determine together how we can make sure you will get the best medical care possible if something would occur. Think for example of telling your manager and one first aid person working closely to you, what your condition is.

We do ask you to return the form even if you decide not to share any information at all. At least we know you have thought this over and made a decision about answering.

Kind regards,

syncreon Netherlands BV

Barrie Maas

Regional QEHS Manager

Arjen Kuneman

Vice President Operations - The Netherlands

- ☐ NO, I have no medical condition my employer needs to know of
- ☐ YES, I have a medical condition I would like to inform my employer of
(An appointment will be made with human resources)
- ☐ I do not wish to answer this question as it is private

Name employee: _____

Place: _____

Date: _____

***All medical information will be dealt with the highest confidentiality**